

WORKSTREAM OBJECTIVES					
A. Safety and wellbeing of communities and families	B. Improved inclusion	C. Being sustainable	D. Te Tiriti-based multicultural New Zealand	E. Participation in NZ socio-economics	F. Growing volunteering
GOALS					
<p>Essential information is accessible for non-native English speakers. Focussing on housing, health and employment.</p> <p>Families and employees feel safe and heard.</p> <p>Understand the issues of the vulnerable: youth, seniors, woman and wellbeing.</p> <p>A Covid-19 resilient community: Focusing on mental health, separated families and small business. Migrants and host communities face shared challenges.</p>	<p>Improved relationship between the host and migrants' communities with positive outcomes.</p> <p>Develop a sense belonging and solidarity.</p> <p>Be confident using English to find work.</p> <p>Feel safe sharing your ethnic identity.</p> <p>Participation in social activities</p> <p>Recognition of migrant skills and legitimacy of their education.</p> <p>Belonging, trusting and being part of the community. To be able to trust in other people without violation of human rights.</p> <p>Equity and opportunities to access labour market, health, education and housing.</p>	<p>WCM has sufficient funding to last three years</p> <p>Continue to grow.</p> <p>Secure long term funding</p> <p>New collaborative relationships for example with the Runanga Moeraki.</p>	<p>Waitaki Multicultural Council has a Te Reo Māori name.</p> <p>Maori is a part of the Waitaki Multicultural Council to provide input and share ideas.</p> <p>Strengthening national identity with Te Tiriti based principles.</p> <p>Feelings of common identity. Concepts of whanau</p> <p>NZ multicultural identity should be recognized, valued and celebrated.</p>	<p>Waitaki Multicultural Council is a trustworthy partner for Waitaki businesses and cultural events.</p> <p>Provide services to help migrants and newcomers into employment.</p> <p>Inclusive economy to benefit all.</p>	<p>Have sufficient trained volunteers to do some of the activities without the need for a coordinator to be there.</p> <p>Building capability of volunteers.</p>
SUCCESS MEASURES					
<p>Create opportunities for people to openly talk about these issues with us. This allows us to be the eyes and ears of the community.</p>	<p>Oamaru most welcoming town award 2022.</p> <p>How many times have people feel excluded?</p> <p>Provide opportunities for host and migrant communities to come together.</p>	<p>Sufficient resources to last three years.</p>	<p>Meaningful relationship with Te Rūnanga o Moeraki: respected partner of the Marae.</p>	<p>Prominent level of invitations to cultural events across Waitaki</p> <p>Number of service users and successful job applications.</p>	<p>Number of volunteers</p> <p>High capability of volunteers</p>

ACTIONS					
<p>Have a working meaningful relationship with Waitaki District Council, Stronger Waitaki Network, CAB and others to advocate for multiple languages being used for information</p> <p>Establish a safety/cultural awareness programme 10 hours per week: woman safety, perspective of youth.</p> <p>Set up cultural ambassadors to help connect the vulnerable to the agencies they need.</p>	<p>Be part of advisory boards.</p> <p>Provide a digital hub where WMC shares resources with the outside media.</p> <p>Advocate for inclusivity, breaking of stereotypes</p> <p>Use inclusive language</p> <p>Appoint Human rights ambassador for Waitaki.</p>	<p>Apply for funding</p> <p>Seek new opportunities for collaborative relationships</p>	<p>Set up dedicated project to establish meaning relationship with Te Rūnanga o Moeraki.</p> <p>Advocate for Maori input across Waitaki.</p> <p>Provide opportunities to mix and learn.</p>	<p>Weekly Migrant Meet and Share where migrants can share their stories or receive information</p> <p>Weekly Buddy English classes where migrants learn English</p> <p>Weekly Newcomers Coffee Morning where newcomers can share their stories</p> <p>Weekly walking groups for everyone to socialise and enjoy the outdoors</p> <p>Weekly English Conversation Club where non-native speakers can practice their English in a safe environment.</p> <p>Weekly Book club for everyone to socialise and discuss books.</p> <p>Create new events to increase participation and social mixing.</p>	<p>Volunteer recruitment drive</p> <p>Collaborate with Volunteer South to find volunteers</p> <p>Have policies in place regarding volunteering</p>